

City of Lynnwood, WA – Public Works Department

Title VI Plan

Beginning date of Plan July 31, 2021

Nicola Smith, Mayor of City of Lynnwood

Agency Administrator/Signatory Authority

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I. TITLE VI POLICY STATEMENT

It is the policy of City of Lynnwood, WA that no person shall on the grounds of race, color, and national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of The City of Lynnwood as provided by Title VI of the Civil Rights Act of 1964 and related statutes.

This policy applies to all operations of The City of Lynnwood, including its contractors and anyone who acts on behalf of The City of Lynnwood. This policy also applies to the operations of any department or agency to which The City of Lynnwood extends federal financial assistance. Federal financial assistance includes grants, training, equipment usage, donations of surplus property, and other assistance.

Prohibited discrimination may be intentional or unintentional. Seemingly, neutral acts that have disparate impacts on individuals of a protected group and lack a substantial legitimate justification are a form of prohibited discrimination. Harassment and retaliation are also prohibited forms of discrimination.

Examples of prohibited types of discrimination based on race, color, or national origin include: Denial to an individual any service, financial aid, or other benefit; Distinctions in the quality, quantity, or manner in which a benefit is provided; Segregation or separate treatment; Restriction in the enjoyment of any advantages, privileges, or other benefits provided; Discrimination in any activities related to highway and infrastructure or facility built or repaired; and Discrimination in employment.

Title VI compliance is a condition of receipt of federal funds. The Title VI Coordinator is authorized to ensure compliance with this policy, Title VI of the Civil Rights Act of 1964, 42 USC § 2000d and related statutes, 42 USC 4601 to 4655; 23 USC 109(h); 23 USC 324; DOT Order 1050.2; EO 12250; EO 12898; 28 CFR 50.3 and 49 CFR part 21.

Signed: *Nicola Smith*
Nicola Smith (Jul 14, 2021 11:21 PDT)

Mayor Nicola Smith

Jul 14, 2021

Date

II. ORGANIZATION, STAFFING, AND STRUCTURE

- A. The Agency Administrator, i.e. the City of Lynnwood Mayor, is ultimately responsible for assuring full compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related statutes and has directed that non-discrimination is required of all LPA employees, contractors, and agents pursuant to 49 CFR Part 21.
- B. The City of Lynnwood has created the position of Public Works Administrative Operations Manager to perform the duties of the Title VI Coordinator and ensure implementation of their Title VI program. The position of Public Works Administrative Operations Manager is located within Public Works Department. Although the Director of Public Works is the PW Administrative Operations Manager's direct supervisor, this position shall have an indirect reporting relationship and access to the Agency Administrator.

The Title VI Coordinator is responsible for:

- Submitting a Title VI plan and annual reports on the agency's behalf;
- Developing procedures for the prompt processing and disposition of complaints;
- Investigating complaints, compiling a complaint log, and reporting to WSDOT;
- Developing procedures for the collection and analysis of statistical data;
- Developing a program to conduct Title VI reviews of program areas;
- Conducting annual Title VI assessments of pertinent program areas;
- Developing Title VI information for dissemination; and
- Establishing procedures for resolving deficiency status and reducing to writing the remedial action agreed to be necessary.

- C. The City has designated Title VI Specialists and Liaisons in many different areas:

- Specialists in Administration
 - Administrative Assistant to Engineering and Construction, Traffic, and Environmental. Also responsible for the WSDOT Annual Report.
 - Senior Engineering Technicians, responsible for contract administration and inspection in capital projects.
- Liaisons in Public Works
 - Project Managers
 - Civil Engineers in Engineering
 - Resident Engineer in Construction
 - Traffic Engineer
 - Lead Traffic Technician
- Liaisons in City
 - Human Resources Director
 - Parks, Recreation, Cultural Arts Director
 - Public Affairs Officer
 - Development Business Services Director
 - Police Chief

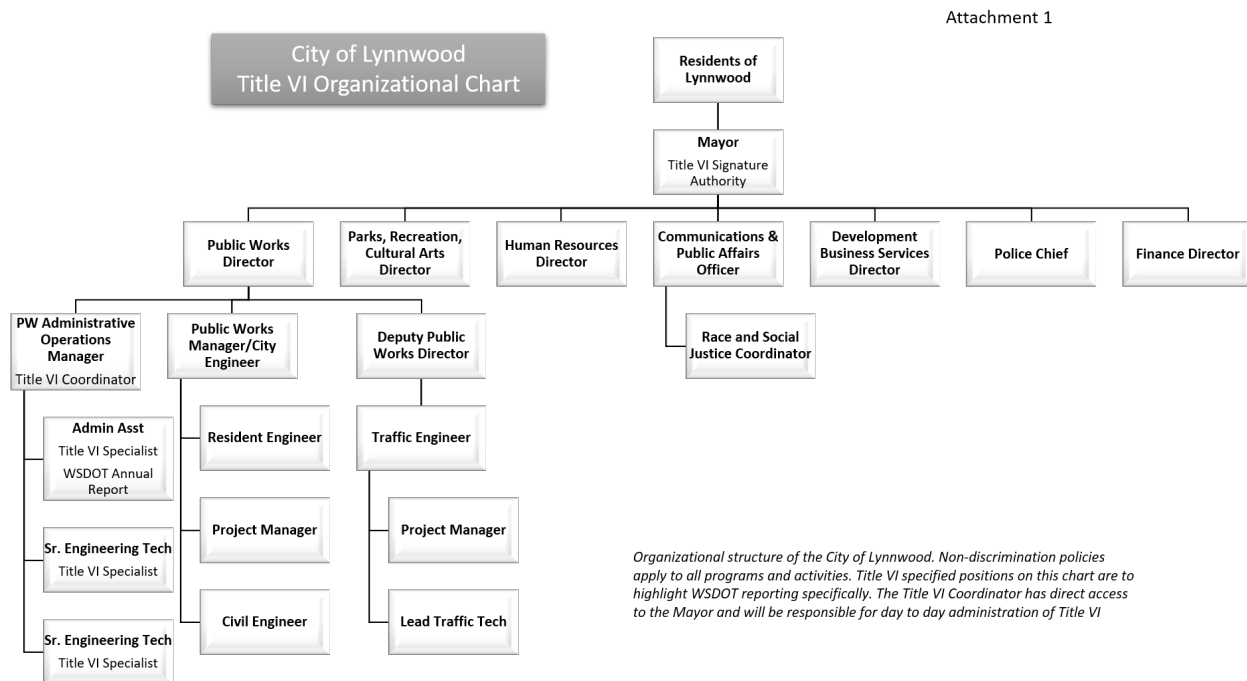
- Finance Director

The key divisions and departments included are subject to receiving Federal financial assistance through grants or other types of transportation related funding or are responsible for implementing City directives and policies to ensure civil rights compliance and equal opportunity.

The Specialists work with the Title VI Coordinator to ensure that projects and programs comply with Title VI regulations. Liaisons assist Specialists with data collection and reporting and implementation in their perspective divisions and departments.

Title VI Coordinator and Specialists work closely with the City's Racial Equity Advancing Lynnwood team (R.E.A.L.), the Public Affairs Officer, Race and Social Justice Coordinator, Human Resources and Procurement division to assure that every effort is made to ensure nondiscrimination in their policies, procedures, programs and activities.

All City management is responsible for identifying and eliminating discrimination when found to exist. The Title VI Coordinator will work closely with the City Attorney, Executive staff, Purchasing Division and Human Resources on any discrimination complaints or unique projects and programs as they arise.



III. PRIMARY PROGRAM AREA DESCRIPTIONS & REVIEW PROCEDURES

Title VI Coordinator's Responsibilities and Program Administration – As authorized by the Agency Administrator, the Title VI Coordinator is responsible for initiating, monitoring, and ensuring the City of Lynnwood's compliance with Title VI requirements as follows:

A. Traffic

- a. General Description: Lynnwood's Traffic Division designs, tests, maintains, and operates systems such as traffic signals, pedestrian crossing beacons, school zone flashers, streets lights and all associated hardware, electronics, and the fiber optic infrastructure. Design and operate signal timing and coordination plans for groups of signals, manage all types of traffic signs, parking signs, locations and types of all pavement markings in the public right-of-way.
- b. Title VI / Non-Discrimination Concerns and Responsibilities:
 - i. Work with other divisions and departments to ensure ADA compliance within the public right-of-way.
 - ii. Coordinate with the Title VI Coordinator, Specialist, Administrative and Communications team for public outreach, public meetings and translation services are offered and provided adequately. Utilize demographic data from the U.S. Census, American Community Survey, and other sources to help identify and address Environmental Justice (EJ) and Limited English Proficiency (LEP) issues, including meaningful access to information and development of the public outreach and involvement process.

B. Environmental & Stormwater

- a. General Description: Inspecting and maintaining the cities stormwater facilities, erosion control methods and surface water runoff regulations from development sites and educating the public on what they can do to reduce pollution and minimize stormwater runoff.
- b. Title VI / Non-Discrimination Concerns and Responsibilities:
 - i. Monitor compliance with Title VI requirements in all aspects of conducting environmental reviews and permitting, including Environmental Impact Statements or Assessments, in coordination with the Title VI Coordinator, Specialists and Liaisons, and other department staff.
 - ii. Coordinate with the Title VI Coordinator, Specialist, Administrative and Communications team for public outreach, public meetings and translation services are offered and provided adequately. Utilize demographic data from the U.S. Census, American Community Survey, and other sources to help identify and address EJ and LEP issues, including meaningful access to information and development of the public outreach and involvement process.

- iii. Evaluate each transportation program or project for environmental issues and regulatory compliance requirements, including potential social and economic impacts. Most projects are reviewed under the State Environmental Policy Act (SEPA) and projects with federal funding and/or permits are also reviewed under the National Environmental Policy Act (NEPA).

C. Engineering and Construction

- a. General Description: Engineering and Construction services provides design right of way, and construction support and coordination of capital projects and engineering programs. The Construction Management team is responsible for construction contract management and inspection of the City Capital Improvement Projects. Coordinate with multiple departments, jurisdictions and entities to efficiently deliver projects. At project completion the engineering and construction teams work with the respective Public Works maintenance crews to keep infrastructure running smoothly for years to come.
- b. Title VI / Non-Discrimination Concerns and Responsibilities:
 - i. Coordinate with other divisions, local, state and federal agencies, regional organizations, and the public in addressing transportation in the City of Lynnwood. Staff will take into account demographic statistics and EJ considerations when evaluating transportation improvement programs and projects, in coordination with the Title VI Coordinator, communications, and other City staff.
 - ii. Coordinate with the Title VI Coordinator, Specialist, Administrative and Communications team for public outreach, public meetings and translation services are offered and provided adequately. Utilize demographic data from the U.S. Census, American Community Survey, and other sources to help identify and address EJ and LEP issues, including meaningful access to information and development of the public outreach and involvement process.
 - iii. Provide a copy of the approved Annual Construction Program to the Title VI Coordinator and department Title VI Specialist each year. Projects in the approved Annual program will be included on the demographic maps reviewed by the Title VI Coordinator and other staff.

D. Streets and Storm Operations and Maintenance

- a. General Description: The Street and Stormwater maintenance division is responsible for maintenance and operation of infrastructure within the Right-of-Way. Tasks include maintaining signs and pavement markings such as paint lines, road protruding markers and crosswalk lines, performing repair of potholes, sweeping of streets and patching the roadway and maintaining line of sight with vegetation control. Other responsibilities include keeping our streams and bodies of water clean by regularly inspecting and cleaning catch basins, ditches and pipes.

In addition to these tasks the group has seasonal responsibilities that take priorities such as vegetation maintenance, inclement weather events, and other requests that come up from the citizenry.

b. Title VI / Non-Discrimination Concerns and Responsibilities:

- i. Coordinate with the Title VI Coordinator, Specialist, Administrative and Communications team for public outreach, public meetings and translation services are offered and provided adequately. Utilize demographic data from the U.S. Census, American Community Survey, and other sources to help identify and address EJ and LEP issues, including meaningful access to information and development of the public outreach and involvement process.

E. Administration

- a. General Description: The Administration and Administrative Team coordinate management and support of all Public Works divisions in addition to working closely with human resources, communications, parks, development business services, finance, procurement and all other city department liaisons to ensure that the operations run smoothly and efficiently and all policies and procedures are followed.

b. Title VI / Non-Discrimination Concerns and Responsibilities:

- i. Assist Title VI Coordinator and Specialists and other department and division staff to ensure we evaluate applicability of, and help comply with, LEP and EJ requirements for our transportation improvement programs and projects. Communications staff will utilize and consider demographic data and other sources of information to help identify and address LEP and EJ issues. Review Procedures for Ensuring Non-Discrimination:
- ii. Assist in background research on projects to determine the community composition and appropriate outreach, and work with City Communications and Public Affairs officer to provide translation or interpretation services if the need is requested or anticipated.
- iii. Work with divisions and other staff to ensure the public has information pertaining to the right to call or write the Department to view & discuss project plans and information.
- iv. Attempt to obtain demographic data at community meetings and public hearings. Voluntary sign-up form which includes racial/ethnic designation, gender and preferred language. Copies of the voluntary self-reporting forms will be provided to the Title VI Coordinator.
- v. Ensure access to public meetings by selecting accessible meeting locations and times; conducting evening meetings in a variety of community buildings throughout the City, including those along transit routes; and striving to ensure public meetings are held in predominately minority communities when projects will specifically impact those communities.

IV. REVIEW PROCEDURES

Title VI Specialists and the Coordinator will assist WSDOT to periodically conduct Title VI compliance reviews. City staff will review select recipients of Federal funds, to ensure adherence to Title VI requirements. Title VI Specialists and Liaisons will work cooperatively, and with the City's Procurement and Engineering Divisions, to periodically confirm operational guidelines provided to consultants, contractors, and sub-recipients, including Title VI language, provisions, and related requirements, as applicable.

The Coordinator will collaborate with City staff to conduct periodic post grant reviews of select recipients of Federal funds, for roads, sidewalks, bridges, municipal construction, etc. to ensure adherence to Title VI requirements. Appropriate staff will periodically confirm that operational guidelines provided to consultants, contractors and sub-recipients include Title VI language, provisions and related requirements, where applicable.

V. DATA COLLECTION/REPORTING/ANALYSIS

The City of Lynnwood's process for collecting and analyzing data on the race, color, or national origin, of participants and beneficiaries for City programs and activities include several different strategies.

1. Any previous contact with low-income, minority, LEP, etc. populations by a particular department or division. This information can be analyzed to create a baseline of need.
2. US Census, American Community Survey, ESRI reporting or any other demographic data available.
3. City Partner's information and data.
 - a. Information from community organizations and/or associations such as Edmonds School District, Edmonds College, Verdant Health Commission, Family Support Center, local churches and religious organizations.
4. Collecting voluntary information at public meetings on race, ethnicity, color, national origin and language on public comment cards.

This data is used to better inform the types of outreach that are needed, this is cross-referenced with the type and impact of project or program to determine levels of outreach for each. This data is also used to report the Annual Title VI report and other reporting needs and to support our Vision of being a welcoming City to all.

VI. TITLE VI TRAINING

In keeping with adopted City of Lynnwood's policy of nondiscrimination, departmental procedures will be established or followed for Public Works employees to have equal access to applicable educational and training opportunities. Public Works staff will maintain program administration documentation and data necessary for preparation of annual Title VI reports, and will routinely supply the necessary data to the Title VI Coordinator.

The Title VI Coordinator is responsible for overall Title VI related training and staff development for Title VI Specialists and other employees. The Coordinator will organize or conduct a minimum of one internal Title VI training session annually. The Coordinator will organize and facilitate the provision of Title VI training sessions for consultants, contractors, and subcontractors periodically. WSDOT's Office of Equal Opportunity may be asked to provide applicable training. If training becomes available by the National Highway Institute of training workshops, the Coordinator will arrange for Public Works staff to attend.

VII. TITLE VI COMPLAINT PROCEDURES

Discrimination Complaint Procedure for the City of Lynnwood

Federal law prohibits discrimination on the basis of race, color, or national origin in any City of Lynnwood program, service, or activity. This prohibition applies to all branches of the City of Lynnwood, its contractors, consultants, and anyone else who acts on behalf of the City of Lynnwood.

Complaints related to the Federal-aid programs may be filed with the City of Lynnwood and will be forwarded to Washington State Department of Transportation – Office of Equal Opportunity. If you need assistance to file your complaint or need interpretation services, please contact the City of Lynnwood's Title VI Coordinator.

Who is eligible to file a complaint?

Anyone who believes they have been excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any City of Lynnwood program, service, or activity because of their race, color, or national origin may file a complaint.

Discrimination includes lack of access, harassment, retaliation and disparate impacts from a program or activity. Harassment includes a wide range of abusive and humiliating verbal or physical behaviors. Retaliation includes intimidating, threatening, coercing, or engaging in other discriminatory conduct against anyone because they filed a complaint or otherwise participated a discrimination investigation.

How do you file a complaint?

Complaints must be filed no later than 180 days from the last date of the alleged discrimination. Contact the City of Lynnwood if you believe your complaint may fall outside this deadline.

Reasonable efforts will be made to assist persons with disabilities, non-English speakers, and others unable to file a written complaint. For assistance in filing a complaint, please contact the City of Lynnwood's Title VI Coordinator.

Complaints should be in writing, signed, and may be filed by mail, fax, in person, or e-mail. If a complainant phones the City of Lynnwood with allegations, the allegations of the complaint will be transcribed as provided by phone and then the written complaint will be sent to the complainant for correction and signature.

A complaint should contain the following information:

- The complainant's contact information, including, if available: full name, mailing address, phone number (and best time to call), and email address (if available);
- The basis of the complaint (e.g., race, color, national origin);
- The names of specific person(s) and/or agencies/organizations alleged to have discriminated;
- A description of the alleged discriminatory actions, meaning sufficient information to understand the facts that led the complainant to believe that discrimination occurred in a program or activity that receives Federal financial assistance; and
- The date(s) of the alleged discriminatory act(s) and whether the alleged discrimination is ongoing.

All Title VI complaints are logged. The Complaint log must contain the following information for each complaint filed:

- The name and address of the person filing the complaint.
- The date of the complaint.
- The basis of the complaint.
- The disposition of the complaint.
- The status of the complaint.

The Complaint Log and documentation are destroyed four years after the end of the fiscal year in which the case is closed.

The City of Lynnwood then forwards complaints to WSDOT-Office of Equal Opportunity for processing by FHWA. [WSDOT investigates complaints only if delegated by FHWA after acceptance of a complaint.] FHWA is responsible for all determinations regarding whether to accept, dismiss, or transfer the complaint and finding no violation or failure to comply.

Complainants have the right to file a complaint directly with the federal funding agency. The following address is where Title VI complaints may be filed directly with FHWA:

Federal Highway Administration
U.S. Department of Transportation Office of Civil Rights
8th Floor E81-105
1200 New Jersey Avenue, SE
Washington, DC 20590

CivilRights.FHWA@dot.gov

What happens after a complaint is filed?

If your complaint is forwarded to another agency, you will be provided the name and contact information of the employee handling your complaint.

Federal law prohibits retaliation against individuals because they have filed a discrimination complaint or otherwise participated in a discrimination investigation. Any alleged retaliation should be reported in writing to the investigator.

FHWA will render final decisions in all cases including those investigated by WSDOT. There are no administrative appeal forums in Title VI complaints. Once FHWA issues its final agency decision, a complaint is closed.

There is no prohibition against a complainant filing a Title VI complaint simultaneously with an LPA, WSDOT, and FHWA.

VIII. TITLE VI COMPLAINT FORM

Please complete this form to the best of your ability. If you need translation or other assistance, contact the City of Lynnwood's Title VI Coordinator.

Name _____

Address _____ City _____ Zip _____

Phone: _____

Email: _____

Preferred method of contact about this complaint: _____

Basis of Complaint (circle all that apply):

Race	Color	National Origin (includes language access)
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Date of alleged incident: _____

Who discriminated against you?

Name _____

Name of Organization _____

Address _____ City _____ Zip _____

Telephone _____

Explain what happened, why you believe it happened, and how you were discriminated against. Indicate who was involved. Be sure to include how other persons were treated differently than you. If you have any other information about what happened, please attach supporting documentation to the form. (Attach additional pages if more space is needed.)

[illegible]

What remedy are you seeking for the alleged discrimination? Please note that this process will not result in the payment of punitive damages or financial compensation.

List any other persons that we should contact for additional information in support of your complaint. Please list their names, phone numbers, address, email address below.

Have you filed your complaint, grievance, or lawsuit with any other agency or court?

Who _____ When _____

Status (pending, resolved, etc.) _____ Result, if known _____

Complaint number, if known _____

Do you have an attorney in this matter? _____

Name (print) _____

Phone _____ Address _____

City _____ Zip _____

Signed _____ Date _____

IX. PUBLIC PARTICIPATION

The City of Lynnwood is a diverse community with nearly 35% of the population identifying as racially or ethnically diverse, and 30% being foreign-born. The City of Lynnwood strives to be inclusive and intentional in our outreach and engagement efforts. Through tracking demographics, collaborating with community partners and organizations, and building relationships with trusted messengers in our community, we tailor communications, outreach and engagement strategies to best fit the specific project and our intended audiences. Our City Staff have access to on-call telephonic interpretation services as well as onsite interpretation services for community meetings, public hearings, court hearings, and other types of interactions. We have begun to provide translated materials for key city services and are continuing to provide applications and surveys in the top languages spoken in Lynnwood. Additional outreach efforts to reach specific Limited English Proficient individuals include hosting open houses and/or community meetings completely in another language, providing recorded presentations in additional languages, and doing face-to-face outreach with bicultural and/or bilingual employees and consultants.

Through the use of a racial equity lens, we identify who is most impacted by a project, program, initiative or service, and then ensure we have appropriate outreach and engagement with those most impacted. Our decision-making should take into account the input and feedback from those most impacted and we should demonstrate how that input and feedback was incorporated in the final decision.

See Appendix II for the City's Strategic Communications and Engagement Strategy.

X. LIMITED ENGLISH PROFICIENCY

The following is excerpts from the City of Lynnwood LEP Plan.

The City of Lynnwood, as a recipient of funding from several Federal Agencies, must assure that Limited English Proficient (LEP) people have meaningful language assistance by reasonable means when utilizing City of Lynnwood services. As a recipient of federal funding, the City of Lynnwood is required to provide a plan to provide meaningful access in accordance with the Title VI of the Civil Rights Act of 1964 and implementing regulations.

The City of Lynnwood is obligated to determine what reasonable steps to take to provide LEP individuals with meaningful access to its programs, activities, and services. The City of Lynnwood uses the following criteria to make this assessment.

1. The portion of LEP people who are serviced or likely to encounter the City of Lynnwood, or directly affected by City of Lynnwood projects. This number will be formulated from:
 - a. Any previous contact with LEP populations by a particular department or division. This information can be analyzed to create a baseline of need.

- b. US Census, American Community Survey, or any other demographic data available.
 - c. Information from community organizations and/or associations such as Edmonds School District, Edmonds College, Verdant Health Commission, Family Support Center, local churches and religious organizations.
 - i. Top Languages Spoken by Families of Edmonds School District:
 - Spanish
 - Korean
 - Vietnamese
 - Ukrainian
 - Russian
 - Arabic
 - Amharic
2. Frequency of Contact with LEP Populations: A particular City of Lynnwood service or program may have more contact with LEP populations or certain services or projects may affect a large LEP population. Steps should be taken to ensure that those persons have meaningful access.
3. Nature and importance of service provided.
4. Cost: What resources are needed to provide effective language assistance, including location, availability, and arrangements necessary for timely use?

The key to providing meaningful access for LEP persons is to ensure that effective communication exists between the City service/activity/project and the LEP person. This can be accomplished in a variety of ways:

1. Provide for oral language interpretation or assistance.
 - a. Language Line
 - i. Language Line is a tool available to City of Lynnwood employees. Language Line is an over-the-phone interpretation services that can accommodate over 200 languages and is available 24 hours a day, 365 days a year. Language Line may be utilized when an LEP customer phones a City employee via call conferencing or in person by placing a call on speaker.
 - ii. Each customer service counter will display a plaque informing customers that the service is available along with the materials to help identify an appropriate language.
 - iii. Front line City staff should be familiar with the Language Line service and have access to appropriate client id and password information. Training is available upon request.
 - b. Bilingual Staff
 - i. Use of bilingual staff may be utilized when appropriate based on the staff member's competency in another language, availability, and work

load. Employment of bilingual staff in departments and divisions is recommended, when feasible.

- c. Professional Interpreter
 - i. Professional interpreters may be necessary in some instances, especially if requested by an LEP customer for a public open meeting. For a list of Interpreter and Translation Services, see Appendix II.
 - d. Voluntary Community Interpreters
 - i. Voluntary interpreters may be used if they are skilled, competent and objective in interpreting. In some cases, a family member or volunteer without formal certification might be a good choice for use in interpretation with an LEP person.
2. Notify LEP customers of the availability of language assistance services.
- a. In addition to ADA Accommodations notice, all public meeting notices should have a notice that language accommodations can be made with reasonable notice. A Spanish version of this notice has already been created. Other languages will be translated when needed.
3. Translation of Vital and/or Required Documents.
- a. Written materials that are routinely provided in English to applicants, customers and/or the general public should be translated into languages that are regularly encountered. The extent of the obligation to provide written translations of documents should be determined on a case-by-case basis, looking at the totality of the circumstances in light of the four-factor analysis. Written materials include electronic documents and web sites.
 - b. A “safe harbor” provision regarding the translations of documents is provided by the Department of Justice. The DOJ suggests providing written translations of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000, whichever is less, of the population of persons eligible to be served or likely to be affected or encountered. The safe harbor provision applies to the translation of written documents only and does not affect the requirement to provide meaningful access to LEP individuals through competent oral interpreters where oral language services are needed and are reasonable.
 - i. Vital Documents: Vital documents are documents that convey information that critically affects the ability of the service customer to make decisions. Whether or not a document (or the information it solicits) is “vital” depends upon the importance of the project, information, encounter, or service involved and the consequence to the LEP person if the information in question is not provided accurately or in a timely manner. Examples of vital documents may include: public notices, consent forms, eligibility rules, denial or termination of

services or benefits, right to appeal, notice of availability of language assistance, complaint forms, public education materials, etc.

4. Train Staff.
 - a. Training staff on policies and procedures of language assistance and how to determine whether a customer needs language assistance services is essential to bridging the gap between policies and practices. Training will include how to obtain language assistance services and communication with interpreters and translators. Specialized training may be required for some front-line staff that are more likely to have contact with LEP persons. Staff should also be familiar with the complaint process in regards to Title VI compliance.
5. Monitor and evaluate access to language assistance

XI. ENVIRONMENTAL JUSTICE

The City will evaluate each program or project for environmental issues and regulatory compliance requirements, including potential social and economic impacts. Some projects are reviewed under the State Environmental Policy Act (SEPA) and projects with federal funding and/or permits are also reviewed under the National Environmental Policy Act (NEPA). To prevent, mitigate, and correct the possible high and adverse disproportionate burdens or environmental effects of an agency's programs, policies, and activities on minority and/or low-income populations the City will utilize the following data:

1. Any previous contact with minority and/or low-income populations by a particular department or division. This information can be analyzed to create a baseline of need.
 - a. US Census, American Community Survey, ESRI reporting or any other demographic data available.
2. City Partner's information and data.
 - a. Information from community organizations and/or associations such as Edmonds School District, Edmonds College, Verdant Health Commission, Family Support Center, local churches and religious organizations.

XII. NOTICE OF TITLE VI RIGHTS

The City of Lynnwood has posted the Title VI Rights on their website, solicitations and a simplified version on each project notification. See Appendix III

Your Rights against Discrimination under Title VI of the Civil Rights Act of 1964

The City of Lynnwood hereby gives public notice that it is the Agency's policy to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities. Title VI requires that no person shall, on the grounds of race, color, or national origin be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Federal Aid Highway program or other activity for which Agency receives federal financial assistance.

Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with the City of Lynnwood. Any such complaint filed with the City of Lynnwood Title VI Coordinator within 180 days following the date of the alleged discriminatory occurrence. Title VI discrimination Complaint Forms may be obtained from the City of Lynnwood City Hall at no cost to the complainant.

To file a Title VI discrimination complaint, contact:

City of Lynnwood
Title VI Coordinator
19100 44th Ave W
Lynnwood, WA 98036
TitleVI@Lynnwoodwa.gov
Phone: (425) 670-5212

Washington Department of Transportation
Office of Equal Opportunity – Title VI
Box 47314
Olympia, WA 98504-7314
TitleVI@wsdot.wa.gov
Phone: (800) 259-9143

APPENDIX I - USDOT 1050.2A, STANDARD ASSURANCES WITH APPENDICES

The United States Department of Transportation (USDOT) Standard Title VI/Non-Discrimination
Assurances
DOT Order No. 1050.2A

The City of Lynnwood (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through Washington State Department of Transportation, is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation-Effectuation Of Title VI Of The Civil Rights Act Of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, for which the Recipient receives Federal financial assistance from DOT, including the Washington State Department of Transportation.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted program:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard

to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all programs receiving federal funding and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The City of Lynnwood, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, the City of Lynnwood also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the City of Lynnwood access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the City of Lynnwood. You must keep records, reports, and submit the material for review upon request to the City of Lynnwood, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The City of Lynnwood gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federally Funded Programs. This ASSURANCE is binding on Washington State, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federally Funded Programs. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

City of Lynnwood

(Name of Recipient)

by Nicola Smith
Nicola Smith (Jun 17, 2021 09:31 PDT)

Mayor Nicola Smith

DATED Jun 17, 2021

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Washington State Department of Transportation, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Washington State Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Washington State Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Washington State Department of Transportation may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment,

A

unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Washington State Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

A

APPENDIX B**CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY**

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the City of Lynnwood will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code, the Regulations for the Administration of Federally Funded Programs, and the policies and procedures prescribed by the Washington State Department of Transportation, of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the City of Lynnwood all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the City of Lynnwood and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the City of Lynnwood, its successors and assigns.

The City of Lynnwood, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the City of Lynnwood will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

B

APPENDIX C**CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM**

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the City of Lynnwood pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, the City of Lynnwood will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the City of Lynnwood will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the City of Lynnwood and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

C

APPENDIX D**CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY,
FACILITY OR PROGRAM**

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the City of Lynnwood pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, the City of Lynnwood will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the City of Lynnwood will there upon revert to and vest in and become the absolute property of the City of Lynnwood and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

D

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures Non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq.).

E

APPENDIX II - CITY'S STRATEGIC COMMUNICATIONS AND ENGAGEMENT STRATEGY

Strategic Communications & Community Engagement

Printed Newsletters



Inside Lynnwood - City's printed quarterly newsletter mailed to every address within city limits (approximately 16,000)

Recreation Guide 'Lets Play'

Quarterly printed recreation guide listing all current programs & activities offered by PRCA. Sent to approximately 57,000 addresses.

Senior Messenger

Quarterly printed publication produced by the Senior Center, mailed to members and printed copies available at city locations. Lists all activities and programs provided to older adults aged 62+.

Electronic Newsletters - Lynnwood eNews



Lynnwood eNews is the City's electronic newsletter service. With 60+ topic areas, subscribers are able to easily sign up to receive updates on the topics they are interested in.

2021 Stats:

Total Subscribers = 39,347 Topics Per Subscriber = ~2
Bulletins Sent = 09 Engagement Rate = 36.6%
Impressions = 257,000

Social Media



LynnwoodWA - 4,248 followers
LynnwoodRecCenter - 1,844 followers
LynnwoodPolice - 8,336 followers
LynnwoodTourism - 1,888 followers



@Lynnwood - 4,031 followers
@LynnwoodPD - 12,498 followers
@LynnwoodStreets - 1,062 followers



CityofLynnwood - 1,480 followers
LynnwoodWAPolice - 1,319 followers
PlayLynnwoodTeens - 350 followers



CityofLynnwood

Website



www.LynnwoodWA.gov



www.LynnwoodTourism.com

Primary communication channel.
A major website redevelopment project was completed in February 2020.

Printed Posters, Postcards, Mailers, Door Hangers & Utility Bill Stuffers



Community Engagement Strategy

Why is Public Participation Important?

Our City Vision calls for Lynnwood to be a 'vibrant community with engaged citizens and an accountable government'. To achieve that, our city government must be committed to using effective and inclusive outreach and engagement techniques and strategies to ensure we include the public's values, interests, needs and desires into effective and sustainable decision making.

Effective public participation improves decision making by bringing all perspectives to the table. It also helps to identify critical issues early, and promotes opportunities to build understanding of the problem or topic. Effective, meaningful and inclusive outreach and engagement creates a strong sense of community for those that live, work, and visit our city, and helps decision makers to better understand the wants and needs of their community.

Meetings: Public Hearings, Open Houses, Workshops



Invite the public to provide testimony, input, feedback, brainstorm, and gather information. This can be done at city locations, in neighborhoods, and at community gathering places.

Volunteers, Boards & Commissions



Volunteers provide an invaluable resource to our city. They are invested in making Lynnwood a great place and their insight and feedback is critical to our decision making process.

Special Events and Activities



Important connections are made at city-sponsored events. This is a unique opportunity for fun, relationship building, and sharing of city services, projects and initiatives.


Special Projects, Initiatives, Campaigns



Community building is a continuous process and the city should be thoughtful and intentional in developing and maintaining connections with community members.

Updated July 2021

APPENDIX III – SAMPLE PROJECT NOTIFICATION



CONSTRUCTION PROJECT UPDATE

36th Ave W Corridor Improvements

Notice: Closure of 179th ST SW

Project update: Access to your street during the construction of 179th St SW

What You Need to Know

- On February 18, 2020, 179th St SE will be closed from 36th Ave W to 33rd Pl W.
- This Section is estimated to be closed through mid March of 2020.
- Local access will be maintained for residents on 178th Pl SW.
- The detour for accessing your neighborhood is on the opposite side of this notice.

Questions or concerns? Please contact: Allen Prouty (425-422-5769) or David Meisenheimer (206-369-3043)

Information and schedules for specific streets will be posted on the project website when available: www.LynnwoodWA.gov/36AveW

Sign up for updates at: www.LynnwoodWA.gov/eNews or follow us on Twitter [@LynnwoodStreets](https://twitter.com/LynnwoodStreets)

It is the City of Lynnwood's policy to assure that no person shall, on the grounds of race, color, national origin or LEP, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its federally funded programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with the City of Lynnwood's Human Resources Department. Individuals requiring reasonable accommodations may request written materials in alternate formats, sign language interpreters, physical accessibility accommodations, or other reasonable accommodations by contacting Public Works at 425-670-5200. Persons who are deaf or hard of hearing may contact the event sponsor through the Washington Relay Service at 7-1-1.

- If you need assistance with language translation regarding this matter, please call 425-670-5200 to request assistance.

- Si necesita ayuda con la traducción de idiomas con respecto a este asunto, llame al 425-670-5200 para solicitar ayuda en su idioma. (Spanish)

- Nếu bạn cần hỗ trợ dịch ngôn ngữ liên quan đến vấn đề này, vui lòng gọi 425-670-5200 để yêu cầu hỗ trợ bằng ngôn ngữ của bạn. (Vietnamese)

- 如果您需要有关此问题的语言翻译帮助, 请致电425-670-5200以您的语言请求帮助。 (Simplified Chinese)

- 이 문제와 관련하여 언어 번역에 도움이 필요한 경우 425-670-5200로 전화하여 해당 언어로 도움을 요청하십시오. (Korean)

- Если вам нужна помощь с языковым переводом по этому вопросу, позвоните по телефону 425-670-5200, чтобы запросить помощь. (Russian)






City of Lynnwood Title VI Plan rev. 2021

Final Audit Report

2021-07-14

Created:	2021-07-14
By:	Marcie MacQuarrie (mmacquarrie@lynnwoodwa.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAQ4T9ujTpeQ60nURvFZ4f64M9GvA0vDGp

"City of Lynnwood Title VI Plan rev. 2021" History

-  Document created by Marcie MacQuarrie (mmacquarrie@lynnwoodwa.gov)
2021-07-14 - 5:52:22 PM GMT- IP address: 174.127.205.70
-  Document emailed to Nicola Smith (nsmith@lynnwoodwa.gov) for signature
2021-07-14 - 5:54:48 PM GMT
-  Email viewed by Nicola Smith (nsmith@lynnwoodwa.gov)
2021-07-14 - 6:21:08 PM GMT- IP address: 50.125.91.208
-  Document e-signed by Nicola Smith (nsmith@lynnwoodwa.gov)
Signature Date: 2021-07-14 - 6:21:34 PM GMT - Time Source: server- IP address: 50.125.91.208
-  Agreement completed.
2021-07-14 - 6:21:34 PM GMT